



Palomar Faculty Federation

AFT Local 6161

Why Should I Join the PFF?

“Membership”

vs.

“Agency Fee”

Bottom Line: Same monthly deductions for both, but many more benefits as a union MEMBER.

Though all faculty have monthly union dues deducted, these deductions do *not* automatically mean you are a MEMBER of the Palomar Faculty Federation. To become a MEMBER and gain the **additional benefits** of membership, you must fill out a PFF membership form. Hard copies of all membership forms are kept on file at the PFF office on campus.

Membership forms may be obtained in several ways. 1) You may receive one at the full- and part-time plenary sessions held once each semester typically the week before the new semester begins, 2) on the internet, go to www.palomarfaced.org or 3) you may visit the PFF office on the main campus at ES23 (Earth Sciences Bldg.) Fill out and return the form via campus mail addressed “PFF.”

As a member you receive the following benefits:

- The **Palomar Faculty Federation Local 6161** is affiliated with the **American Federation of Teachers** and the **California Federation of Teachers**, which provides a *vast network of professional support and legal council and advocacy at no cost to members.*
- The PFF/AFT offers many valuable *discounts on professional, financial and legal services.* Review the **“Community Advantage”** booklet.
- Only PFF members may *vote for union officers, serve on our Executive Board and the negotiating team, and serve as delegates to the statewide CFT convention.*
- Union membership conveys to the District that the Part-Time faculty are *serious and unified* in pursuing better working conditions.
- **Agency Fee**, which is the equivalent of membership dues* will be deducted from all non-members’ paychecks. Therefore, if you are going to pay anyway, why not receive all of the benefits that MEMBERSHIP offers? Fill out a membership form today, or print one off our website at www.palomarfaced.org.

*Agency Fee pays for the costs associated with collective bargaining, which all faculty benefit from.

Questions? Comments? Suggestions? Contact:

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