

Memorandum of Understanding
between the
Palomar Faculty Federation
and the
Palomar Community College District

1. It is the intent of the parties that *Article 17 – Evaluation Procedure* in the collective bargaining Agreement between the parties establish peer review as the primary feature of the faculty evaluation process.
2. In the event that a given department has a faculty member serving as department chair or department director, that individual or his/her designee shall act as chair of the TEC or PRC as provided in Sections 17.13.1.1 and 17.14.2.1, respectively.
3. However, if a given department has no faculty member serving as chair or director, the Faculty Senate shall designate a tenured faculty member in that discipline to serve as chair of the TEC or PRC. If no tenured faculty member from that department is available to serve as chair, the Faculty Senate shall designate a tenured faculty member from a related discipline to serve as chair.

Date: September 27, 2005

For the Federation:

For the District:

Co-President

Asst. Supt. for Human Resources

Co-President