

Memorandum of Understanding
between the
Palomar Faculty Federation
and the
Palomar Community College District

1. The hours per week of reassigned time for Faculty Members shall be based upon a 40-hour work week, including time on- and off-campus. (For example, 50% reassigned time would equal 20 hours per week on- and off-campus.)
2. The faculty member's obligation for teaching, counseling and/or library duties shall be reduced by the percentage of reassigned time. In addition, the obligation for office hours, institutional responsibilities and/or professional preparation shall be reduced by that same percentage.
3. It is understood that Faculty Members with reassigned time will make a professional judgment regarding the most appropriate use of their time during any given work day or week. However, over the course of each semester Faculty Members are expected to divide their working time, on average, in accordance with the amount of reassigned time allocated to them.

Date: October 4, 2005

For the Federation:

For the District:

Co-President

Asst. Supt. for Human Resources

Co-President