

PFF Negotiations Update

10/1/2007

Negotiations Log Jam May Be Cleared!

Dear Colleagues,

I have some very good news to report. At last Thursday's negotiating meeting the District's negotiating team came prepared to collectively bargain. We were presented a legitimate, contract language based counter proposal to our April 23rd Compensation proposal. After some deliberation we presented a verbal counter to the District's latest proposal. We will know by this week's meeting (hopefully) if they will meet our demands.

In this meeting we were also able to sign tentative agreements on Article 4, workload, on an MOU for Child Development Center hiring changes, and on Appendix F, release time and stipends. Although we did not get all that we requested, we believe that we have made substantial gains in both workload reduction and release time and stipends for many faculty members.

The details of these tentative agreements will be made public as soon as the entire contract is complete. All that remains are some non-contentious language changes to both Article 8, Course Maximums, and Article 17, Evaluations plus the final agreement on our compensation package for 2006-2007, 2007-2008, and 2008-2009.

If the District agrees to our latest compensation demands, we may be able to sign off and finish this round of negotiations by mid October. If you have any questions about the contract or

negotiations, please don't hesitate to contact me directly at rmorrisette@palomar.edu.

The PFF negotiating team would like to express its thanks to all faculty members for the continued support and patience that made this progress possible.

Respectfully submitted,

Roger N. Morrisette

PFF Chief Negotiator