

## **The Very Latest**

### **PFF Negotiations Update**

**1/30/2008**

#### **John Tortarolo violates state law again with more regressive bargaining!**

At today's PFF/District negotiation session, the District, led by VP of Human Resources, John Tortarolo presented a compensation proposal that took items off the table and offered faculty even less than the District offered back in September. By definition, this is called regressive bargaining and it is illegal. We tried to explain this to Mr. Tortarolo and told him that he needed to counter our last counterproposal but his answer was:

“We are not countering your counter!”

In the same meeting, VP of Finance, Bonnie Dowd, continued to paint a “sky is falling” picture of the budget even though we have the largest revenue ever, the largest ending fund balance ever, a secret stash of now \$15 million dollars in fund 69 (due to interest), and \$694 million in bond money. It is almost beyond belief that during the most robust financial times in Palomar College history, ex-faculty member, Bonnie Dowd seems to be doing everything possible to keep money out of faculty and classified pockets.

I hope you all can now see what we have been dealing with these last 16 months: A VP of HR who doesn't know the basics of negotiations, a VP of Finance who can't explain the budget and is not willing to raise one finger to help faculty or classified employees, and a President who refuses to hire administrators who are competent enough to do their jobs.

The PFF urges ALL faculty and ALL classified employees to attend the ALL campus forum tomorrow in the Governing Board room at 3pm. State law prevents me or any of my negotiating team members from asking Bob Deegan questions about negotiations. But it does not forbid you from doing so. Please attend this very important meeting that could be a turning point for Palomar College. Stand up and ask Bob Deegan:

“What the hell is going on?!”

Thank you for your support during these difficult times.

In unity,

Roger