

[Part Time President Perry Snyder](#)

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Greetings Part-Timers

Here we are, well into a new semester, and I hope things are going well for you. We are also well into new things in the Palomar Faculty Federation. Those who are members of the PFF have already received the Nomination Forms for candidates for the opening positions on the PFF Executive Board and for attendees to the state CFT convention. Soon, the members will be receiving ballots to vote for the candidates. Possibly even more exciting, the PFF and the District are preparing for new negotiations of the Agreement between PFF and Palomar Community College District. Just a reminder to all, one of the special privileges of PFF membership is the ability to vote for the candidates for office and to select those members who will represent the PFF at the state convention, where many very important issues will be decided. Also, only PFF



members will be able to vote on the eventual new contract. Membership forms are available at the PFF office on the main campus at D18, or they are always available on the internet - go to www.palomarfaced.org. Fill out and return the form via campus mail addressed "PFF D18." With all this in mind, participation in a group called the "Part-Time Council" is available to all part-time faculty, not just PFF members. The Council is headed by the part-time Co-President and serves to provide input regarding part-time issues to the PFF Executive Board. The Council has existed essentially since the beginning of the PFF but has, in its present form, a unique feature, as is well known by any who have participated recently. The identities and sources of input information never leave the Council. The Council serves as a completely safe place to exchange ideas. This has enabled some part-timers to come forward with issues they felt were at serious contrary odds with the full-timers in their department, contrary odds which the part-timers have felt (rightly or wrongly) might jeopardize their continued standing in the department if openly expressed. The majority of the complaints were resolved by recognition that they had their basis, not in full-time/part-time issues at Palomar but rather in Sacramento due to the position of the part-time faculty as temporary, at-will employees. For the part-time faculty who want a very safe place to express their issues, the Council is the place. For those who want a safe place to work on the resolution of the issues, the Council is also the place. It has been recently "suggested" that the Council members bring forward not only issues of complaint but also solutions to the complaints and those solutions to be in Contract Language. For any part-time faculty interested in participation in the Council, you need only provide an email me at [Perry Snyder](mailto:Perry.Snyder), identifying yourself, providing possibly some areas of interest, and furnishing a non-Palomar (off-campus) email address for contact. Action is also afoot for those part-time faculty who would rather gather together for face-to-face contact, a rare process for the Council. For example, with our previous Co-President, all attempts to gather a Council meeting on campus resulted in his and my talking together, except for only one occasion when one other part-timer showed up. The previous four years were not much different; the only ones who attended all of the Council sessions were the former Co-President and me. I have identified a reliably available meeting room in the NS (Natural Science) building at the top of the hill (NS-256). It is warm on cold days, and cool on warm days; it has half a dozen tables, two always available for use, plenty of chairs, several power outlets, many internet connection ports, and reliable Wi-Fi. It also has fresh water and a coffee maker available. Due to my availability, and with respect to the many part-time faculty who

have nighttime classes and who are systematically ignored with daytime meetings, I suggest meeting after 4:00p.m. on 1st Mondays and Wednesdays, and all Tuesdays and Thursdays. I am usually here until after 6:00 p.m. or 7:00 p.m. on these days this semester. Let me know what day/times are preferable (these or others), and I will schedule something. Most importantly, get involved even if only via email contact as others now do.